

## LifeWays Self Determination Program – Training Requirements

Training	Required For	Frequency	Resource	Mode	Required By
1. Recipient Rights	All	Initial and Annual	LifeWays, Office of Recipient Rights 517-780-3332	Initial - Classroom Instruction Annual – RR “Fair”	MDCH
2. HIPAA	All	Initial	LifeWays Online <a href="http://www.lifewayscmh.org/events.html">http://www.lifewayscmh.org/events.html</a>	Self Study Materials	MDCH
3. Grievances & Appeals	All	Initial	LifeWays Online <a href="http://www.lifewayscmh.org/events.html">http://www.lifewayscmh.org/events.html</a>	Self Study Materials	MDCH
4. Infection Control/Blood Borne Pathogens	All	Initial	American Red Cross <a href="http://www.redcross.org">www.redcross.org</a> or Other Qualified Resource	Classroom Instruction or Online Learning	MDCH
5. Trained in the treatment plan of the consumer being served	All	Initial and As Treatment Plan Updated	Contact Primary Clinician or Subject Matter Expert	Face to Face Instruction	MDCH
6. First Aid	All – basic knowledge	Initial	Contact a Qualified Resource	<b>Varies Based on Qualified Resource Used</b>	MDCH
	Direct Care Staff – First Aid certification	Initial and Before Expiration	American Red Cross <a href="http://www.redcross.org">www.redcross.org</a>	Classroom Instruction	LifeWays
7. Medication Administration	Direct Care staff if service delivery includes meds	Initial and as Med Regimen Changes	Qualified Resource – MD, RN, LPN, Pharmacist	Face to Face Instruction	MDCH
8. Crisis Prevention Institute (CPI) Behavior Management Training	Direct Care staff serving consumers <b>with a Behavior Treatment Plan (BTP)</b>	Initial	Certified CPI Instructor <a href="http://www.crisisprevention.com">www.crisisprevention.com</a> (Contact LifeWays to find local trainer 517-780-3332)	Classroom Instruction	MDCH
9. Self Determination – Consumer/ Guardians and Direct Care Staff	Consumers, Guardians and Direct Care Staff	Initial	FI Provider	New Enrollment Orientation (consumers/ guardians only)	MDCH
			LifeWays Online <a href="http://www.lifewayscmh.org/events.html">http://www.lifewayscmh.org/events.html</a>	PowerPoint Presentation for Self Study	
10. Self Determination – Primer for Primary Clinicians	Case Managers, Supports Coordinators	Initial	LifeWays, Self Determination Coordinator	Classroom Instruction	LifeWays
			LifeWays Online <a href="http://www.lifewayscmh.org/events.html">http://www.lifewayscmh.org/events.html</a>	PowerPoint Presentation for Self Study	
11. CAFAS	Clinicians Serving Children Age 7-17	Initial and Every 2 Years	LifeWays, Clinical Director 517-780-3332	Classroom Instruction	MDCH